

Use of Reasonable Force Policy

Policy document control box	
Policy title	Use of Reasonable Force
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RBET Norfolk approving body	RBET trustees
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Purpose

RBET Norfolk seeks to ensure that all students are able to learn in a safe, secure environment. Although it is expected that 'use of force' will never be required, this policy describes practice in the extremely unlikely event that it may be.

Scope

The Headteacher must ensure that all staff are aware of their legal rights regarding 'use of force' and of RBET Norfolk guidelines for 'managing behaviour'. All staff are responsible for implementing practice that ensures the physical and emotional safety of all students.

Policy statement, provision and safeguards

RBET Norfolk accepts the definition of reasonable force, including that of restraint, given in the Gov. UK 2014 guidance document. Any use of 'reasonable force' will always be made as a very last measure, and restraint will never be used as a matter of course. If staff deem that physical restraint is necessary, then this may be an indication either that the student is inappropriately placed with RBET Norfolk or that there is a need to educate the student away from the Centre for a period of time (see RBET Norfolk's 'Behaviour for Learning Policy' and 'Exclusion Policy').

We note that the 'right' to use 'reasonable force' applies to all staff (including volunteers) and to parents who may be working with students (accompanying them on a trip, for instance), and that such force may be used to prevent a student:

- hurting another member of the community;
- damaging property or the fabric of the building;
- causing 'disorder'.

RBET Norfolk will never consider the use of force of any sort as a punitive measure.

RBET Norfolk will ensure that commissioning agents are aware of its desire not to physically intervene to control student behaviour, certainly at more than a 'protective' level, and will also make this clear to parents and students during discussions regarding the appropriateness of a referral.

RBET Norfolk also notes the right of staff to search students for possession of:

- knives and weapons,
- alcohol,
- illegal drugs,
- stolen items,
- tobacco and cigarette papers,
- fireworks,
- pornographic images,
- any article that has been or is likely to be used to commit an offence, cause personal injury or damage to property.

Force may not be used to search for 'other' items banned under Centre rules.

RBET Norfolk does not operate an absolute 'no contact' policy, but remains committed to restricting any 'use of reasonable force' to the very lowest possible level, only using it to prevent harm to a member of the community, damage to property of a community member

or damage to the fabric of the building. Staff will not be expected to remove a student from a classroom or other place: the flexibility provided by small numbers in class groups means that other action would be taken (e.g. other students could be moved).

The Headteacher will monitor any staff concerns regarding student behaviour and ensure that staff feel confident in responding to behaviour at all times. Training can be provided in protective intervention or minimal 'use of force' with the emphasis upon minimal engagement and maximum care for student welfare.

Should any commissioning agent require staff to be trained in the 'use of reasonable force', then RBET Norfolk will ascertain what approach the commissioning agent favours (if any) and ensure that the requisite training is undertaken.

RBET Norfolk staff maintain constant contact with parents and will always contact them immediately if there is a significant incident, regardless of whether the staff response has involved any use of reasonable force.

There is a separate 'Allegations of Abuse against Staff' policy that deals with any complaint that a student might make regarding the use of force.

Lastly, RBET Norfolk notes that staff may make minimal and 'informed' (i.e. professionally appropriate) physical contact with students under the circumstances listed in the DfE guidance.

Legislation and guidance that inform this document

Use of Reasonable Force in Schools (Gov UK 2014)

Other RBET Norfolk policies to be read in conjunction with this one

Behaviour for Learning

Staff Code of Conduct

Admissions

Exclusion

Dealing with Allegations of Abuse against Staff