

Policy document control box	
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Purpose

RBET Norfolk is committed to utilising technology to inform and support learning. We seek to embrace new developments that offer improved learning opportunities to students. Equally we are determined to ensure that all RBET Norfolk students and staff remain safe and free from the dangers implicit in the use of that technology. We aim to ensure that:

- students do not access material that may be damaging or disturbing to them;
- students do not access material that might be considered to be politically inflammatory or lead them towards 'extremist' /'terrorist' behaviour;
- students are not subject to cyber-bullying of any sort;
- students do not engage in the posting of any material that might be deemed offensive or threatening (to anyone, but particularly to other members of the RBET Norfolk community);
- staff are professional in their use of social media and networking sites.

In line with general Red Balloon aims, our intentions are that students:

- take responsibility for their online presence, acknowledge and understand that 'virtual' behaviour is akin to real world behaviour with the same rights and responsibilities attached;
- are well prepared for life beyond RBET Norfolk;
- make informed decisions for themselves.

Scope

This e-safety policy forms the basis for practice across RBET Norfolk. Unusually, as well as guiding the practice of staff and students, the policy also engages directly with our parent/carer body through the RBET Norfolk "safe use of technology" agreement.

The "safe use of technology" agreement is negotiated between staff and students. Parents, who have a significant role in supporting our e-safety regime, will be invited to contribute to the design of the e-safety agreement, typically by completing a questionnaire. It is the responsibility of the Head of Centre to ensure that such an agreement is in place and, subsequently, to ensure that all parties comply with the practice described.

The Head of Centre will report to the Trustees annually that the "safe use of technology" agreement has been reviewed, agreed and implemented.

Policy statement and provisions

The key elements of e-safety are:

- online behaviour – understanding what constitutes cyber-bullying and sexting, how to behave safely and with respect for others;
- protecting online reputation – understanding both the risks and rewards of sharing personal information online (digital footprint);
- safe use of social networking;
- understanding the reliability and validity of online information;
- data security – keeping personal information safe and being aware of viruses and hacking;
- knowing what to do if anything 'bad' happens.

In summary, all staff will work to ensure that risk is minimised within the following key 'danger' areas:

- **Content** – what students may see or be exposed to (eg spam, misleading adverts, inappropriate sites, exposure to radicalisation);
- **Contact** - whom students have contact with;
- **Conduct** – ensuring that students are aware of personal risks and act safely online;
- **Contract/Commerce** – ensuring students are aware of commercial risks online, such as how companies may harvest and use personal data and the concept of “sign-ups”.

RBET Norfolk is acutely aware of its responsibilities under the new 'Protect' guidance (see Safeguarding Policy) and will ensure all staff are trained to reduce the risk of any RBET Norfolk student accessing material likely to lead to radicalisation, but also that students are encouraged to discuss openly any concerns or worries they have regarding radicalisation.

Specific responsibilities

The Head of Centre (day-to- day implementation and practice may be managed by a nominated member of staff) will:

- ensure the Centre has an agreement (generated between students and staff) concerning the appropriate use of technology;
- ensure compliance with regulations;
- provide (either directly or through access to appropriate providers) high quality training for staff;
- provide clear guidelines for students regarding the consequences of online bullying and inappropriate use of technology;
- ensure all RBET Norfolk providers offer clear, open lines of communication through which students are able to report any incidents of concern;
- ensure procedures are in place for responding to e-safety incidents and reducing the likelihood of their recurrence;
- ensure RBET Norfolk staff provide training and support to students to help them become 'digitally responsible' and to stay safe online;
- ensure RBET Norfolk staff monitor and filter online access to help keep students 'on task' and to reduce the likelihood of harmful experiences online;
- ensure RBET Norfolk staff engage with parents to help them put e-safety procedures in place at home.

All staff are responsible for ensuring that:

- they have an up- to- date awareness of e-safety matters and of the current RBET Norfolk e-safety policy and practices;
- they have contributed to and comply with the local agreement re 'safe use of technology';
- they report any suspected misuse of technology or problem to the Head of Centre (or to a Governor should that misuse be by the Head of Centre);
- all digital communications with students or their parents are only carried out using official school systems;

- e-safety issues are embedded in all aspects of the curriculum;
- students understand and uphold copyright regulations;
- students are helped to access appropriate sites only;
- if inappropriate material is accessed, processes to ensure that the likelihood of repeated access is minimised are followed.

As a working professional unit, teachers and support staff must ensure that e-safety is embedded in general practice and taught as a cross-curricular theme.

The designated person for child protection (Safeguarding Lead) within each Centre should be trained in e-safety issues and be aware of the potential for serious child protection / safeguarding issues that may arise from:

- sharing of personal data;
- access to illegal or inappropriate materials;
- inappropriate online contact with adults or strangers;
- potential or actual incidents of grooming;
- cyber-bullying.

NB. It is important to emphasise that these are child protection issues, not technical issues. The technology simply provides additional means for child protection issues to develop.

Additionally, the Safeguarding Lead will ensure that the filtering and monitoring systems employed by RBET Norfolk are effective and compliant with best practice as identified in:

[Meeting digital and technology standards in schools and colleges - Filtering and monitoring standards for schools and colleges - Guidance - GOV.UK \(www.gov.uk\)](#)

In undertaking this task, they will liaise closely with the Safeguarding Governor.

Students:

- are responsible for using technology systems within the Centre according to the 'acceptable use' guidelines;
- should uphold copyright regulations;
- need to understand the importance of reporting abuse, misuse or access to inappropriate materials and know how to do so;
- will be expected to be involved in the development of policies on the use of mobile devices, digital cameras, and other technology;
- should be aware of RBET Norfolk policy re cyber-bullying;
- should understand the importance of adopting good e-safety practice when using digital technologies out of school.

Parents (NB. 'parents' is understood to include carers)

Parents play a crucial role in ensuring that their children understand the need for appropriate use of the internet and mobile devices. RBET Norfolk staff will take every opportunity to help parents understand these issues through parents' evenings, newsletters, letters, and the website. Parents will be encouraged to support RBET Norfolk staff in promoting good e-safety practice and to follow guidelines on the appropriate use of:

- digital and video images taken at school events;
- access to parents' sections of the website and other online sites (such as ParentView);

- their children's personal devices whilst attending a Centre or engaging with online learning.

Use of digital / video images

Staff should inform and educate students about the risks associated with the taking, use, sharing, publication and distribution of images. In particular, students should come to recognise the risks attached to publishing their own images on the internet (such as social networking sites).

In accordance with guidance from the Information Commissioner's Office, parents are welcome to take videos and digital images of their children at school events for their own personal use (since such use is not covered by the Data Protection Act). These images should not, however, be published or made publicly available on social networking sites.

Equally, students may take photographs of their peers but they must not take, use, share, publish, or distribute images of others without their permission.

Staff and volunteers may take photographs of students when engaged in school activities, but due care should be taken regarding the following:

- students should be appropriately dressed;
- written permission must be obtained from parents / carers before photographs are used on the RBET Norfolk website or in other information / publicity materials eg newsletters, fliers;
- students' full names should not be posted on a website or blog or within publicity materials when associated with photographs.

NB Staff must never circulate by email or text, or post on social media sites, photographs of students taken at a Centre or elsewhere (on residential trips for instance).

Sexting

Sexting is the sharing of a sexual message and/or a naked or semi-naked image, video or text message with another person. It is also known as nude image sharing. Young people who are involved in a sexting incident might have shared an image of themselves, received an image from someone else, or shared an image of someone else more widely. This may have happened with or without consent of all people involved. They may have been forced or coerced into sharing images by their peers or adults.

In the UK it is against the law to share or distribute explicit images of anyone under the age of 18 - even if the person sharing them is the person in the photo. If caught, students can face police cautions or even arrest. Action taken will be based on the nature of the imagery. Any such action can lead to a criminal record and later failings of DBS checks. Staff will work to ensure that all students know the risks of sending nude images from a personal, emotional and criminal perspective. However, an agreement currently exists between the National Police Chiefs Council (formerly ACPO) and the Crown Prosecution Service that advises police forces NOT to prosecute young people for sexting unless there are very good reasons to do so.

If it comes to a member of staff's attention that students are exchanging sexually explicit images on social media - whether invited or not - it is crucial that the situation be dealt with

sensitively. Regardless of whether the sharing happens at home or on RBET Norfolk premises, if it involves RBET Norfolk students and is affecting their work or wellbeing, it should be treated as a Centre matter, and a conversation had with the involved parties. We are allowed to deal with such matters internally, but will seek advice from the LSCB (Local Safeguarding Children Board) when deemed necessary. Referrals to the police will only be made if the LSCB advises this to be the appropriate course of action.

Staff postings

Centre staff must ensure that:

- no reference to students, parents / carers or other Centre staff is made by them on personal social media;
- they do not engage in online discussion on personal matters relating to members of the school community;
- personal opinions expressed online are not attributed to RBET Norfolk;
- security settings on their own personal social media profiles are such that students cannot access personal information that is posted there.

Related legislation and documents

Legislation and guidance that inform this document

- Children Act (2004)
- The Safe Use of New Technologies (Ofsted 2010)
- Working Together to Safeguard Children (Gov.UK July 2018)
- Keeping Children Safe in Education (Gov.UK Sept 2023)
- E-Safety a Practical Guide for Schools (RM Education 2018)
- [Meeting digital and technology standards in schools and colleges - Filtering and monitoring standards for schools and colleges - Guidance - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/meeting-digital-and-technology-standards-in-schools-and-colleges-filtering-and-monitoring-standards-for-schools-and-colleges)

Other RBET Norfolk policies to be read in conjunction with this one

- Staff Code of Conduct
- Safeguarding
- Behaviour for Learning
- Anti-bullying
- Data Protection
- Whistleblowing