

Job Description

Job Title: Teacher of English

Reports to: Head of Centre

Role overview

As a teacher, the post holder will teach small groups of students online or 1:1 while working alongside other staff to establish and maintain a positive working relationship with a core group of students, their families, and other professionals supporting them.

Responsibilities

As a Teacher

- By negotiating the curriculum to meet their learning objectives;
- Monitor student progress through regular making and feedback to inform future planning;
- Complete and submit registers at the end of every session;
- Complete termly reports and records of achievements as required for each student;
- Provide feedback to parents and carers where necessary, and attend parent carer consultations to maintain positive relationships;
- Provide cover for other subject areas when appropriate;
- Support educational trips and outings as appropriate;
- Ensure up-to-date knowledge of your subject area and online delivery;
- Positively contribute to the development of teaching and learning through collaboration and cooperation to deliver high-quality results.

As a Red Balloon Employee

- Communicate and collaborate with colleagues across the organisation to ensure students receive high-quality support and input to facilitate individual progression.
- Be committed to safeguarding and promoting the welfare of young people and commit to its policies and philosophy.
- Ensure all work performed/ duties undertaken must be carried out in accordance with the Red Balloon philosophy, and government legislation.
- Be flexible in role duties, and carry out any other duties commensurate with the position that falls within the general scope of the job, as requested by Head of Centre

Person Specification	
Qualifications and Experience	
<ul style="list-style-type: none"> Qualified to a degree level in a specialist subject (English) 	Essential
<ul style="list-style-type: none"> Qualified Teacher Status 	Essential
<ul style="list-style-type: none"> Experience of working with young people 	Essential
<ul style="list-style-type: none"> The desire to create and develop an exceptional educational environment. 	Desirable

Attributes and personal qualities
<ul style="list-style-type: none"> Exceptional written and spoken communication skills Ability to maintain personal and professional boundaries; Suitable to work with young people, to include an enhanced DBS check; Excellent attention to detail; An understanding of adolescent development, dealing with trauma, bullying and its effects is desirable; Good time management and organisation; Flexible and adaptable; Self-starter and team player; An excellent listener; Empathetic, patient and compassionate; Open-minded and non-judgmental; Approachable, with a positive attitude.
Red Balloon staff commitment
<ul style="list-style-type: none"> To safeguard and promote the welfare of students; To abide by the philosophy and practice of Red Balloon; To foster good working relationships with colleagues and the wider Red Balloon organisation; To attend staff meetings and in-service training (INSET); To provide feedback to colleagues, commissioners and parents/carers as required; To undertake professional development.
Role performance indicators
<ul style="list-style-type: none"> positive, collaborative and responsive working relationships with colleagues, parents, commissioners and other stakeholders both within and outside Red Balloon Working 360 feedback from managers and colleagues; Successful outcomes for students Student and parent feedback